



Foundation | Board of Directors

LINCOLN PUBLIC SCHOOLS

JANUARY 8, 2025

Foundation for Lincoln Public Schools Special Meeting Minutes

- **Call to Order:** James Walbridge
- **Roll Call:** Quorum met for the meeting
Present During the Meeting: *Kris Baack, Paat Beans, James Blake, Mo Boyd, Alex Cassidy, Ginna Claussen, Brent Comstock, Trent Fellers, Nancy Hove-Graul, Kaye Jesske, John Laflin, Karli Mackley, Andy Martz, Joan Mendoza-Gorham, Annie Mumgaard, Jeffrey Owusu-Ansah, Deb Rasmussen, Max Rodenberg, Ed Schulenberg, Liz Standish, J.J. Toczec, Michael Tavlin, Guy Trainin, James Walbridge, Sarah Wischhof, John Wirtz*
Excused: *Russ Uhing*
- **Review of Executive Search Process:** *Alex Cassidy and Britta Mulheisen reviewed the executive search process developed by the Transition Committee and approved by the board in October, 2024.*
- **President Candidate Presentation:** *John Neal presented information from the resumes of the three finalists for the president position – JP Lauterbach, TJ McDowell, and Natalia Witta.*
- **A motion was made to move into Closed Session for Personnel Matters to protect the reputation of those being discussed**
Motion: *Deb Rasmussen.* **Second:** *Alex Cassidy*
Yes: *Kris Baack, Paat Beans, James Blake, Mo Boyd, Alex Cassidy, Ginna Claussen, Brent Comstock, Trent Fellers, Nancy Hove-Graul, Kaye Jesske, John Laflin, Karli Mackley, Andy Martz, Joan Mendoza-Gorham, Britta Mulheisen, Jeffrey Owusu-Ansah, Deb Rasmussen, Max Rodenberg, Ed Schulenberg, J.J. Toczec, Michael Tavlin, Guy Trainin, James Walbridge, Sarah Wischhof, John Wirtz*
No: *None*
Results: *Motion approved.*
- **Returned to Open Session**
- **A motion was made to accept Natalia Witta's resignation from the Foundation for Lincoln Public Schools effective when requested via email on November 18, 2024**
Motion: *Sarah Wischhoff.* **Second:** *Guy Trainin.*
Yes: *Kris Baack, Pat Beans, James Blake, Mo Boyd, Alex Cassidy, Brent Comstock, Trent Fellers, Nancy Hove-Graul, Kaye Jesske, John Laflin, Karli Mackley, Andy Martz, Joan Mendoza-Gorham, Britta Mulheisen, Jeffrey Owusu-Ansah, Deb Rasmussen, Max Rodenberg, J.J. Toczec, Michael Tavlin, Guy Trainin, James Walbridge, Sarah Wischhof.*
No: *None*
Results: *Motion approved.*
- **Motion:** *A motion was made to approve that the board offers the Foundation for Lincoln Public Schools president position to Candidate A and enters into negotiations with candidate A, but if it is not possible to successfully negotiate an agreement with Candidate A, the board should offer the Foundation for Lincoln Public Schools president position to Candidate B and enter into negotiations with Candidate B; and the motion further seeks approval for the Board*

Chair to negotiate the president's compensation package with approved candidates within the board-approved compensation parameters.

Motion: *Deb Rasmussen. Second: J.J. Toczek.*

Yes: *Kris Baack, Pat Beans, James Blake, Mo Boyd, Alex Cassidy, Brent Comstock, Trent Fellers, Nancy Hove-Graul, Kaye Jesske, John Laflin, Karli Mackley, Andy Martz, Joan Mendoza-Gorham, Britta Mulheisen, Jeffrey Owusu-Ansah, Deb Rasmussen, Max Rodenberg, J.J. Toczek, Michael Tavlin, Guy Trainin, James Walbridge, Sarah Wischhof.*

No: *None*

Results: *Motion approved.*

- **Two information items were shared with board members.**

Once a new president has reached an agreement with the board, a communication plan will be put in place through the FLPS Marketing Director that will include tiered announcements to the FLPS board, directors, and staff; donors and stakeholders, LPS leadership and staff, and the general public. In the month following the initial announcements, additional information will go out to the community through social media networks to introduce the new president to the community.

Once a new president has reached an agreement with the board, a transition plan will be set up through the Transition Committee and it may include overlap work with the interim president and/or community non-profit leader-mentor, completion of the existing FLPS onboarding process, and a retreat with the FLPS staff, board or both. The retreat may utilize an outside facilitator.

- **Adjournment:** James Walbridge