



Welcome to the Foundation for Lincoln Public Schools Total Rewards Package

The Foundation for Lincoln Public Schools exists because of the generosity of the community of Lincoln and its commitment to quality public education. In our 30+ years of service, the Foundation for LPS has worked hand in hand with Lincoln Public Schools to identify the most pressing needs of the district's students. As an independent 501c3 organization, we are devoted to raising philanthropic funds for those things that tax dollars simply cannot provide and ensure that all students can have the opportunity to reach their potential.

The Foundation for Lincoln Public Schools and the families it serves continues to thrive through the commitment of its team of dedicated staff members. The Foundation for Lincoln Public Schools offers a total rewards package that supports your well-being, so you can remain focused on your person and professional commitments. We welcome you

James Walbridge, Board Chair
Foundation for Lincoln Public Schools

Financial Compensation	
Salary^	\$140,000.00

^Annual board authorized bonus added at the end of year based on approved goals

Health Benefits	
Health Insurance*	\$ 7,270.75
Dental Insurance*	\$ 289.32
Vision Insurance#	\$ 97.26
Life Insurance and Short & Long Term Disability Insurance	\$ 808.16 (\$50,000 Life Insurance)
Retirement Account	\$ 4,200.00 (100% match up to 3% of annual salary)
Flexible Spending Account*	\$ 637.56 (Up to \$3,300 with to earn this potential in tax savings at 19.32% rate)
Continuum Employee Assistance Plan	\$ 27.27

* 80% of individual premium with option for +spouse, or +family #100% of premium whether individual, +spouse, or +family

Other Benefits	
Vacation/PTO	\$ 8,460.00 (Up to 20 days per year and increases based on years of service up to 30 days – payable at separation)
Bereavement Funeral Leave	\$ 2,749.76 (6.5 Days)
Volunteer Day	\$ 423.04
Transportation	Reimbursed for authorized expenses

Note: This overview is not legally binding and should not be considered a contract or legal document. Availability and amounts are governed by the applicable legal documents, laws and regulations pertaining to benefits reported. This report does not alter or amend said documents. Every effort is made to provide accurate information, but discrepancies and errors are possible, and no guarantee of accuracy is made. In the event of a discrepancy between this report and benefits to which you are entitled, the legal documents applying to the benefit(s) will govern. The nature of this report requires that some assumptions be made. All benefit costs are based on your hire date and assume a full year of employment. Company costs shown are based on your plan election and coverage levels as of July 31, 2024. Policies are subject to change at any time.