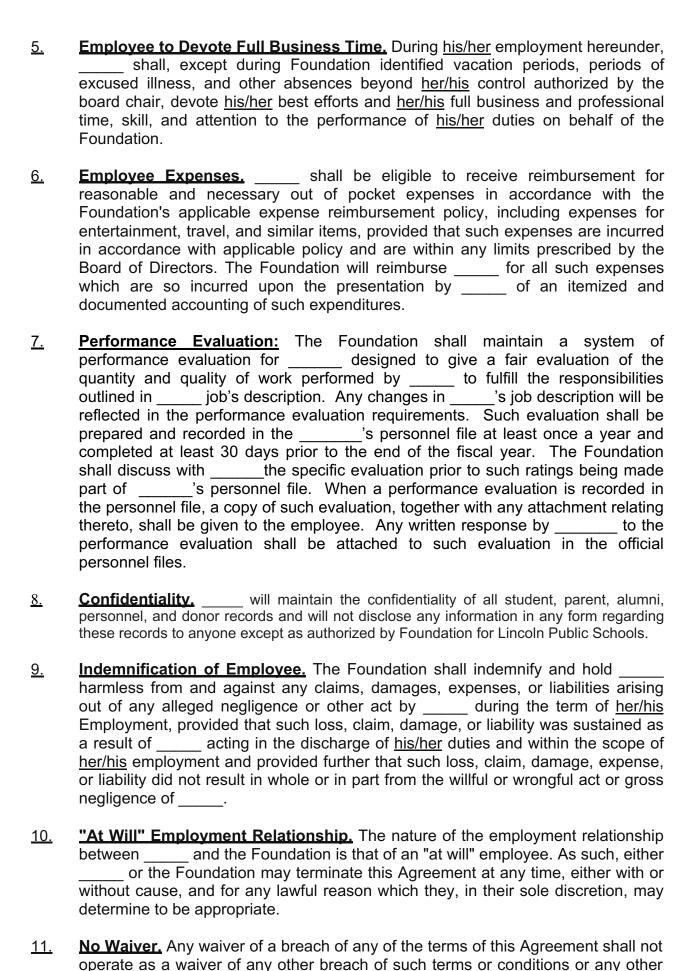
## FOUNDATION FOR LINCOLN PUBLIC SCHOOLS AT WILL EMPLOYMENT AGREEMENT

the F		<b>AGREEMENT</b> is made as of the day of, 2025, by and between ion for Lincoln Public Schools ("the Foundation") and
("	")	
	NOW	, THEREFORE, the undersigned parties agree as follows:
	1.	Employment. Effective as of the Foundation hereby employs on an "at will" basis as its President. Employee hereby accepts employment as President and agrees to perform such duties as are commensurate with the position, as prescribed by the Foundation's Board of Directors, and in accordance with the highest standards of <a href="https://example.com/her/his">her/his</a> profession and the terms and conditions of this Agreement.
	<u>2.</u>	<u>Compensation.</u> 's salary shall be \$ per year, which amount, subject to applicable withholding, shall be paid in equal periodic installments, in accordance with the Foundation's usual and customary payroll policies.
	<u>3.</u>	Benefits shall be eligible to participate in such group health insurance, qualified retirement, and such other fringe benefit plans or programs of general applicability as the Foundation may from time to time adopt and establish. Benefits at time of hire shall be memorialized in a separate document. Anything to the contrary notwithstanding, however,'s qualification, eligibility, participation, and benefit entitlements shall be governed by the express terms and conditions of each such program, plan, or policy, and any policies of insurance or third-party contracts which may be applicable thereto. Further, the Foundation expressly reserves the right, in its sole discretion, to amend, curtail, or terminate any such benefit, program, plan, or policy at any time.
	<u>4.</u>	Vacation shall be entitled to vacation and sick leave consistent with the leave programs set forth in the Foundation's Employee Handbook, as now-existing and as may be revised in the future. Vacation shall exclude Saturdays, Sundays and Foundation authorized holidays shall not accrue and maintain as available more than four weeks (20 days) of vacation at any time. Once earns and accrues four weeks (20 days) of vacation, shall not accrue or earn any additional days of vacation until such time as uses vacation leave to bring the total accrued and maintained vacation below four weeks, at which time accrual shall begin again up to the maximum accrual of four weeks (20 days). In the event 's employment is terminated, regardless of reason and regardless of who initiates the ending of the employment relationship, shall be paid for accrued and unused vacation as of the date of termination shall not be paid for accrued and unused sick leave at the time of termination.



<u>12.</u> **Successors and Assigns.** The rights, benefits, and obligations of the Foundation under this Agreement and all covenants and agreements pertaining thereto hereunder shall be assignable by the Foundation and shall inure to the benefit of and be enforceable by or against its successors and assigns. This Agreement shall be binding upon \_\_\_\_\_'s heirs, administrators, trustees, and representatives. Neither this Agreement nor any rights or obligations hereunder shall be assigned or assignable by . . Entire Agreement. This Agreement supersedes and replaces all prior <u>13.</u> agreements or understandings and constitutes the entire agreement between the parties with respect to the employment of \_\_\_\_\_ by the Foundation and there are no other agreements, understandings, or representations whether written or oral between the parties, except to the extent the same are set forth herein. This Agreement may not be amended or modified except by a writing signed by the parties hereto. IN WITNESS WHEREOF, the Foundation and have executed this Agreement as of the date first above written, fully intending the same to be binding upon themselves and their respective heirs, trustees, personal representatives, successors, receivers and permitted assignees. FOUNDATION FOR LINCOLN PUBLIC SCHOOLS James Walbridge, Chair, Board of Directors By\_ Date FIRST AND LAST NAME

Date

terms of conditions, nor shall any failure to enforce any provision hereof operate

as a waiver of such provision or of any other provision hereof.