MINUTES

Board Members Present: James Walbridge, Kris Baach, Karlie Mackley, Alex Cassidy, Mo Boyd, Guy

Trainin, Sarah Wischhoff, Pat Beans, Britta Muhleisen.

Board Members Excused: Russ Uhing

Staff Present: John Neal

Meeting was called to order by James Walbridge.

Alex Cassidy and Britta Muhleisen led a discussion on the status of the executive search. They reported the conclusion of the interview process, shared an overview of the candidates, and heard reports from Karli Mackley from the Budget and Finance Committee and Mo Boyd from the Human Resources Committee regarding the budget parameters for a new president's contract.

The Executive Committee went into closed session to discuss candidates and to prepare for negotiations.

The Executive Committee came out of closed session.

John Neal shared a template for the discussion and deliberation of candidates by the full board scheduled on January 8, 2025.

Agenda for January 8, 2025 Special Board Meeting

- Call to Order
- Review of Executive Search Process
- President Candidate Presentation (all positive from resume)
 - JP Lautenbach
 - o TJ McDowell
 - Natalia Witta
- Motion to move into Closed Session for Personnel Matter to protect the reputation of those being discussed.
- Return to Open Session
 - o 1st Motion
 - Recommend that the Foundation board chair and president enters into negotiations with candidate A to fill the role of president.
 - (possible) Recommend that the Foundation board chair and president enters into negotiations with candidate B to fill the role of president if it is not possible to reach an agreement with candidate A.
 - (possible) Recommend that the Foundation board chair and president enters into negotiations with candidate C to fill the role of president if it is not possible to reach an agreement with candidates A or B.
 - 2nd Motion
 - Recommend that Foundation board chair and president can negotiate within a salary range meeting the requirements outlined by the Budget and Finance Committee.

Adjournment